

## TEACHER'S FEEDBACK ANALYSIS 2019-20.

A total of 61 teachers responded to the feedback survey. Majority of the responses show positive connotations in adverse every question category as in evident from the dominance of green and purple colour in the pie chart.

1. The questionnaires related to curriculum /programme of study.
  2. Questions related to infrastructure.
  3. Questions related to general administration, policy making and work environment.
  4. Questions related to role of Management in personal and professional development of teaching staff.
1. Almost 85% respondents agree/strongly agree with the relevance, suitability, updation and well defined aim and objectives of the curriculum.
  2. Nearly 85% of the faculty are happy and satisfied with infrastructure development and up keep including learning resources and cafeteria etc.
  3. When it comes to general administration and work environment in the institution, 85 to 90% of the respondent rate it or "quite satisfactory".
  4. Almost 80% of the respondents feel that enough attention is being paid by the Management to the form of grievance redressal, R & D support, non-discriminatory attitude for providing funds and granting of aid for research and development activities, organising and attending seminars, conferences and FDPs etc.

Most of the suggestions given by faculty for improvement are listed below:

### A. Suggestions related to employee welfare:

1. Policy making should include framing constructive policies for self-financing and ad hoc staff to secure their future.
2. Services of the employees, who have been working on ad hoc basis for a long period, must be regularised.
3. A special committee should be constituted to take care of personal and professional growth of teacher.

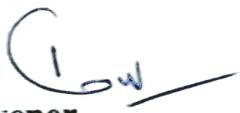
### B. Suggestions related to academic activities:

1. Multi-disciplinary seminar must be organised.
2. Effective steps must be taken to initiate 'faculty exchange' programme.
3. ICT facilities must be improved and digital classrooms should be created.
4. Scope of research should be enhanced with adequate support for research and related activities like project work.

5. Teachers must be trained to acquire capabilities for organizing activities like conferences, seminars and work-shops.
6. Collaboration with industries and other institution should be looked into.

**C. General suggestions:**

1. Water supply should be regular and there should be provision for drinking water on every floor.
2. Nuisance on the public road must be curbed.
3. A dedicated space in the library for teachers.
4. Setting-up of departmental libraries.
5. Frequent staff meetings
6. Hostel for boys
7. Construction on an auditorium
8. Teaching of holy scriptures like Bhagwad Gita.
9. Equality for everyone.

  
**Convener**  
**Feed Back Governing Council**

  
**Coordinator**  
**IQAC**

  
**Principal cum Secretary**  
**Managing Committee**